

FOR IMMEDIATE RELEASE

Dr. Tan Boon Heon Appointed Chief Executive Officer of HCA Hospice



SINGAPORE, **16 JUNE** – HCA Hospice, Singapore's largest home hospice care provider, is pleased to announce the appointment of Dr. Tan Boon Heon as its new Chief Executive Officer (CEO), effective today.

Dr. Tan brings with him over two decades of leadership experience spanning the public and private sectors, including senior executive roles in the biopharmaceutical, healthcare and social impact spaces. A seasoned board director and transformation leader, Dr. Tan most recently served as President and Board Director of Kyowa Kirin Asia Pacific, where he successfully grew the region's business, led organisational transformation, and championed ethical leadership and diversity. He was also a member of the Global Management Team of Kyowa Kirin.

Prior to Kyowa Kirin, he served as the Chief Operating Officer of Caregiver Asia from 2018 to 2019 where he drove the engagement of key government and civic stakeholders, developed a strong organisational narrative and value proposition for talent attraction, as well as established business partnerships to achieve sustainable growth for the team.

"We are delighted to welcome Boon to HCA Hospice," said Ms Tan Soh Keng, Chairperson of the HCA Hospice Board. "His track record of strategic leadership, robust healthcare expertise, and passion for serving those in need are instrumental in advancing HCA's mission of creating good days, and strengthening our position in the industry."



Throughout his career, Dr. Tan has led complex organisational change across Asia-Pacific markets, held fiduciary responsibilities for multinational operations, and has been an advocate for ethical leadership and purpose-driven growth. He holds a PhD in Business from Singapore Management University, where his research focused on ethical decision-making and leadership behaviour. He is also a member of the Singapore Institute of Directors and the Academy of Management.

"Over the course of my career, my work has contributed to a practice in healthcare delivery that has benefitted thousands of patients and caregivers around the world. HCA's mission of creating good days by honouring lives resonates deeply with me," said Dr. Tan Boon Heon. "In a world of increasing complexity, I believe there is no greater privilege than journeying with individuals and families in their most vulnerable moments. I look forward to working alongside our dedicated team to advance home hospice care in Singapore and bringing comfort and dignity to those in need."

Dr. Tan succeeds Ms. Karen Lee, under whose leadership HCA has expanded its services and outreach significantly. The organisation looks forward to entering its next phase of growth and innovation under Dr. Tan's stewardship.

About HCA Hospice

HCA Hospice journeys alongside patients and families, offering compassionate care that extends beyond medical support to include psychosocial and bereavement services.

We create good days because every life should be celebrated, even at its end. Our patient-centred and family-focused model of care advocates dignity, diversity, and development for all individuals.

All of HCA's services are provided at no charge, and supported by the generosity of the community. Join us in Creating Good Days at www.hca.org.sg.